



MBT, Inc.  
 4898 South 4625 East  
 Vernal, Utah 84078  
 Off. (435) 789-2334  
 Fax. (435) 789-2339

**APPLICATION FOR EMPLOYMENT**

**PERSONAL INFORMATION (Please Print)**

Last Name		First Name	Middle Name
Address		Telephone Number (s)	
City	State	Date of Birth	
Zip Code		Social Security Number	

Have you ever filed an application with us before?     YES     NO    If yes, give date \_\_\_\_\_

Are you 18 years of age or older?                     YES     NO

Are you currently employed?     YES     NO    If yes, may we contact your present employer? \_\_\_\_\_

On what date would you be available for work? \_\_\_\_\_

Are you available to work:                             Full Time                     Part Time                     Temporary  
 Position applied for \_\_\_\_\_

Are you currently on "lay-off" status and subject to recall?  
 YES     NO

Have you been convicted of a felony?     YES     NO  
*(Conviction will not necessarily disqualify an applicant from employment.)*  
 If yes, please explain \_\_\_\_\_

Can you, upon employment, submit verification (birth certificate, social security card, proof of permanent alien status, or proof of U.S. citizenship) of your legal right to work in the U.S.?  
 YES     NO

Do you have a valid driver's license or the ability to obtain one?  
 YES     NO

Class \_\_\_\_\_ License No. \_\_\_\_\_

Ever been revoked? \_\_\_\_\_ If yes when, \_\_\_\_\_

**Address (past 3 years)**


**EDUCATION**

SCHOOL	NAME & LOCATION	COURSE OF STUDY	YEARS COMPLETED	DEGREE OR DIPLOMA
High School				
College				
Business/Trade/Tech				

**Type of trucks driven**

Type of truck	On road miles driven	Off road miles driven	How many years	Type of freight hauled
Straight truck				
Tank				
Truck and trailer				

**Tickets in the past 5 years**


**Accidents in the past 5 years**


**Emergency contact (name and number)**


## EMPLOYMENT EXPERIENCE (past 7 years of work history)

Most recent employer: ( address, phone number, and supervisor name)	Dates employed:
	Job title:
Reason for leaving:	Hourly/salary wage:
List all duties _____ _____	
Employer: ( address, phone number, and supervisor name)	Dates employed:
	Job title:
Reason for leaving:	Hourly/salary wage:
List all duties _____ _____	
Employer: ( address, phone number, and supervisor name)	Dates employed:
	Job title:
Reason for leaving:	Hourly/salary wage:
List all duties _____ _____	
Employer: ( address, phone number, and supervisor name)	Dates employed:
	Job title:
Reason for leaving:	Hourly/salary wage:
List all duties _____ _____	

## REFERENCES (List three Work Related References)

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

## SPECIALIZED SKILLS

List any special courses, special skills, training, machines, or equipment that you can operate that relates to the requirements of the position. List any licenses or certificates required of this position, including date issued.

To comply with Federal law regarding AFFIRMATIVE ACTION OBLIGATIONS and requirements regarding applicant flow rate, MBT, Inc. requests that you VOLUNTARILY provide the following information. All information given will be kept confidential. Failure to disclose this information will have no adverse affect on the hiring decision.  MALE  FEMALE

Please check one of the following race/ethnic groups:

WHITE  ASIAN/PACIFIC ISLANDER

HISPANIC  BLACK

AMERICAN INDIAN / ALASKAN NATIVE

\_\_\_\_\_  
(Tribal affiliation)

## APPLICANT'S STATEMENT

I certify that all statements made on this application for employment are true, correct, and completed to the best of my knowledge. In the event of employment, I understand that false, omission of material, or misleading information given in my application or interview(s) is cause for immediate disqualification for employment or, if employed, immediate discharge thereafter. In consideration of my employment, I agree to conform to the rules, regulations, and personnel policies of the employer. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that all offers of employment are conditioned on MBT, Inc.'s receipt of satisfactory responses to reference requests and the provision of satisfactory proof of identity and legal authority to work in the United States. Offers of employment are also conditioned upon the satisfactory completion of a post-offer drug screen and medical examination. I understand that MBT, Inc. is a drug-free work-place, that pre-employment and post-accident drug tests are mandatory, and positions that are considered "safety sensitive" are subject to random drug testing. All individuals considered for employment are evaluated on merit, business needs, integrity, motivation, work ethic and specific job requirements and not on race, color, citizenship status, national origin, ancestry, gender, sexual orientation, age, religious belief, physical or mental disability, physical handicap, medical condition, marital status, veteran status, or any other protected classification, in accordance with applicable law. MBT, Inc. makes reasonable accommodation for handicapped or disabled employees. I understand that nothing contained in the application or conveyed during any interview, which may be granted is intended to create an employment contract between the company and me. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice and with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company. This application shall be considered active for a period of, but not to exceed 1 year.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date